

Nursing Supply & Demand Council Minutes
 Wednesday, July 21st, 2021
 1:00 p.m.
 via virtual Zoom Meeting

Call to Order

Chair Bronwyn Doyle called the meeting of the Nursing Supply & Demand Council to order at 1:02 p.m. on July 21st, 2021, via Zoom.

Roll Call

The roll was called by Ms. Cara Landry, Executive Assistant. A quorum was established

Members Present	Affiliation
Kenneth Alexander	LA Hospital Association
Christina Costanza	LA State Board of Practical Nurse Examiners
Kathy Baldrige	LA Association of Nurse Practitioners
Karen Lyon	LA State Board of Nursing
Jamie Graham	Southern School of Nursing
Ahnyel Burkes	LA State Nurses Association*
Susannah Craig	Board of Regents*
Bronwyn Doyle, Chair	LAICU*
Wes Hataway	LA Nursing Home Association
Jana Semere	LA Organization of Nurse Executives
Wendi Palermo	LCTCS*
Cheryl Taylor	LA State Black Nurses Organization
Members Not Present	Affiliation
Jennifer Badeaux	LA Association of Nurse Anesthetists*
Wendy Bailes	LA Council of Administrators of Nursing Education
Jill Gautreau	LA School Nurses Organization
Gail Gibson	Office of Public Health
Nathalie Walker	LA Council of Perioperative Registered Nurses Chapter

* Member of the Executive Committee

Approval of the March 25, 2021 Minutes

Chair Doyle called for a motion for the approval of the minutes of the March 25, 2021 meeting. On the motion of Dr. Karen Lyon, seconded by Kathy Baldrige, the Nursing Supply & Demand Council approved the motion to approve the minutes.

Annual Report Recommendations & Work Groups

Chair Doyle discussed how the Council wanted to put into action the recommendations from last year’s annual report. Several items included in the most recent annual report were recommended in previous years, but action has not been taken regarding these recommendations. In February, to the Council discussed forming workgroups around these target areas of interest to make headway in rectifying these recurring issues, such as data, and how the Council would recommend the state move forward to address these concerns. The annual report was produced, and recommendations were reviewed. Recommendations were put forth relative to the supply of nurses, to address the lack of faculty and limitations for students as well as legislative barriers. The annual report highlights the current workforce and identifies as a key issue collaborating across health care institutions to attract and retain nurses in areas of greatest need. Another recommendation is to collect and analyze workforce data, currently lacking, on all nurse aides. These recommendations were agreed to and other collaborative key issues named.

From this document, the Council put together workgroups to focus on these key areas of interest. Based on the collaboration of Chair Doyle and Dr. Wendy Bailes, four workgroups were created: *Diversity of Workforce, Nurse Aide Data, Practice Environments and Retention* and *Academic-Practice Collaboration*. Dr. Lyon brought up the point that Nurse Aide data would be hard to acquire. Ms. Lisa Deaton emphasized the issue that nursing aides are certified and if they leave long-term care for a home-health or hospital setting then they are not required to recertify, leaving a hole in the data. Chair Doyle mentioned that Louisiana Department of Health (LDH) data show more than half of Certified Nurse Aides do not recertify the following year. Dr. Cheryl Taylor suggested that there not be a *Nurse Aide Data* workgroup. Ms. Jana Semere asked whether this workgroup was charged to determine how to collect *or* analyze the data. Chair Doyle confirmed that this particular work group would be recommending ways to collect the data. She suggested that *Nurse Aide Data* not be considered by a work group but that she, along with Dr. Bailes, tackle this subject, which may be more difficult and require collaboration among other entities. These data are pertinent to understand where to place resources, since it is asserted that there is a nurse aide shortage, but with little data to support. Mr. Wes Hataway offered to help support Chair Doyle in these efforts.

Work Group Teams

Diversity of Workforce	Practice Environments & Retention	Academic-Practice Collaboration
Dr. Cheryl Taylor (Chair)	Dr. Ahnyel Burkes (Chair)	Jana Semere (Co-chair)
Gail Gibson (nominated)	Dr. Kathy Baldrige	Dr. Wendy Bailes (Co-chair)
Dr. LeAnn Fowler	Kenneth Alexander	Kenneth Alexander
Dr. Ahnyel Burkes	Jana Semere	Dr. Karen Lyon
Dr. Cynthia Bienemy (attendee)	Dr. Jennifer Badeaux (nominated)	Christina Costanza
		Dr. Bronwyn Doyle
		Dr. Sandra Brown

		Dr. Wendi Palermo
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Chair Doyle announced that the *2020 Snapshot of Nursing Education Capacity and Nursing Supply in Louisiana* report has been released and asked the members to review it. Several reports will be sent out to the members for review before the next meeting, when the Council will discuss the advancement of the Annual Report. Chair Doyle asked for any data that would drive recommendations made by the Council. Dr. Lyon was then asked to update the Council on these reports. Dr. Lyon noted that the Center for Nursing moved into the executive office while it continued to gather these data and prepare these reports.

Next Meeting Date

Chair Doyle reiterated that the next meeting date would be October 28, 2021 at 1:00 p.m. and that the members of each work group would hear from their chair. Chair Doyle then announced that, because the legislative session starts earlier in 2022, the normal cycle of annual report development would need to be changed to complete the annual report by December 2021 so that it can be disseminated and used to frame legislation. Work will begin on the report in October, with a goal to have it completed by the end of the year.

Public Comments

No public comments were sent in via email. There were several comments via chat by Ms. Lisa Deaton, Ms. Alisa Morris, Dr. Cynthia Bienemy and Dr. Tasheka Dukes. Ms. Deaton wanted to reiterate her thoughts that she may not be an appropriate addition to the work groups but that others who are not members of the Nursing Supply & Demand Council might be excellent additions. Ms. Deaton offered her services if they are needed and Chair Doyle noted that she would be of great help to the informal *Nurse Aide Data* workgroup. Dr. Bienemy made a note about nurse aide data being available at the Center for Nursing, in support of Chair Doyle's efforts to analyze data, and offered her assistance with the *Diversity of Workforce* group. Dr. Tasheka Dukes then indicated that she would be happy to outline information on the MAT (Medication-Assisted Treatment) program and that there is interest in the program itself. Chair Doyle asked Dr. Dukes if her department (LDH) was responsible for producing CNA data. Dr. Dukes confirmed this and stated that LDH is working towards a more efficient way to collect these data. Ms. Deaton stated that a problem in collection may be that LDH does not have the authority to gather data outside of the realm of CNA registration. Dr. Taylor inquired into the data reports centered around faculty and wanted to ensure that the Council addresses all the data available. Chair Doyle assured the Council that all of the recent data reports (from various sources) will be transmitted to members and that discussion will center around these reports in the October meeting.

Adjournment

Chair Doyle asked for a motion to adjourn. The motion was made by Dr. Wendi Palermo and seconded by Ms. Semere.